BA 289 – International Business Strategy

COURSE SYLLABUS Fall 2021

Instructor: Dr. A. Angus Ahanotu

Lecture Schedule: Wednesdays, 9:00 am – 11:45 am

Credits: 3 units / 45 lecture hours

Pre-requisites: BA 110, 130, 150

Level: Mastery 2 (M2)

Office Hours: Wednesdays, 12:00 pm - 01:00 pm

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Textbooks: International Business: The Challenge of Global Competition

by: Ball Geringer and Mcnett Minor, McGraw-Hill

Higher Education ISBN: 9780078112638, 9780077606121

Edition: 13th Copyright year: 2019

Last Revision: August, 2021

CATALOG DESCRIPTION

This course is designed to integrate the knowledge gained in the GBA requirements into a comprehensive strategic management forum with an international perspective. Cases are used to give the student experience with real problems. It is intended to give the student a broad, general managerial view of international commercial interactions. (3 units)

COURSE LEARNING OUTCOMES¹

| | Course LO | Program | Institutional | Assessment |
|---|---|---------|---------------|--------------|
| | | LO | LO | Activities |
| 1 | Develop an ability to formulate strategic | PLO 1 | ILO 1a, ILO | In-Class |
| | approach to the global business environment | | 2a, ILO 3a | work and |
| | | | | Midterm and |
| | | | | Final Papers |
| 2 | Analyze organizational structures in the | PLO 2 | ILO 1a, ILO | In-Class |
| | context of the global business environment | | 6a | work and |

¹ Detailed description of learning outcomes and information about the assessment procedure are available at the <u>Center for Teaching and Learning</u> website (ctl.lincolnuca.edu).

| | | | | Midterm and Final Papers |
|---|---|-------|---------------------------|--------------------------|
| 3 | Be able to effectively lead cross-cultural teams and negotiate with foreign business partners | PLO 3 | ILO 2a, ILO 7a | Class Project |
| 4 | Critically analyze international markets and select appropriate market entry mode. | PLO 4 | ILO 1a, ILO 2a, ILO 5a | Class Project |

INSTRUCTIONAL METHODS

This is a direct classroom instruction course. Lecture method is used in combination with a supervised business case study. The emphasis will be on learning by doing. Every student must participate in an intensive classroom activity.

Assignments and projects require students to actively use resources of the library. A detailed guide to business resources of the library as well as the description of Lincoln University approach to information literacy are available at the <u>Center for Teaching and Learning</u> website (ctl.lincolnuca.edu).

ACADEMIC HONESTY HONOR CODE

The faculty, administration, and staff recognize their obligation to provide continuing guidance as to what constitutes academic honesty and to promote procedures and circumstances that will reinforce the principle of academic honor. Fundamental to the principle of independent learning is the requirements of honesty and integrity in the performance of academic assignments, both in the classroom and outside. Students should avoid academic dishonesty in all of its forms, including plagiarism, cheating, and other forms of academic misconduct. The University reserves the right to determine in any given instance what action constitutes a violation of academic honesty and integrity.

DIVERSITY

A diverse classroom is a better classroom. Sharing our experiences and our ideas contribute to our better understanding of the material. I will be committed to ensuring that all students receive the attention needed to grasp the key accounting concepts for this class. To that end, all questions relating to the course material will be answered in a timely fashion.

REQUIREMENTS

All students are required to attend the class. Continuous assessment is emphasized. Students must complete all assignments and take all quizzes, mid-term exam and final exam ON THE DATES DUE. Plagiarism will result in the grade "F" and a report to the administration.

ASSESSMENT

A. Exams:

- Students must take a midterm and a final exam. The midterm will cover material from the first half of the course. The final exam is *comprehensive* and covers the material from the entire semester.
- Make-up exam policy: Students must take the exams as scheduled. No make-up exam will be given.
- Partial Credit is awarded on exams for problems (not multiple choice) when the

- computations are shown. Show all work on problems for maximum partial credit.
- Students may use laptops or programmable calculators. While these may help students in the calculation of certain accounting problems, ultimately the student will need to use critical reasoning to be successful in this course.
- Students may e-mail me to be informed of their respective grades.

B. Homework:

- Homework sets and due dates will be posted regularly.
- Solutions to some homework problems will be reviewed in class.
- Critical thinking essay, cases, and problems are included as part of the regular homework and class demonstration problems.

GRADING ASSESSMENT CRITERIA

| Attendance and Class Participation | 10% |
|------------------------------------|------|
| Homework | 25% |
| Midterm Exam | 20% |
| Course Project | 15% |
| Final Exam | 30% |
| | |
| Total | 100% |

Letter grades will be given based on the following scaling:

| Grade | A | В | С | D | F |
|--------|--------|-------|-------|-------|------|
| Points | 90-100 | 80-89 | 70-79 | 60-69 | 0-59 |

EXPECTATIONS FOR STUDENTS

A. Attendance:

- Attendance at all classes is essential to acquiring the requisite information for successful
 completion of this course. The topics covered in this course are much related to each
 other. If you miss a lecture, it would be hard to catch up. Roll will be taken at the
 beginning of each session. Students are expected to show up to every class meeting and
 stay for the entire period.
- Students may attend either session of the lecture as space permits. Students must attend the exams during the session in which they are registered unless prior permission is obtained.
- Students are required to inform the instructor in advance by email or verbally in case of not being able to attend class.
- B. <u>Class Participation</u>: <u>Class participation</u> is very essential to learning this subject. Be prepared to participate in class discussions (answering the questions and solving the problems), group work, and reviewing the homework.

C. Student Code of Conduct:

- Students are expected to respect the instructor and each other.
- Students must turn off their cell phones and pagers during the entire class time.

COURSE SCHEDULE

| Week | Topic | Assignments Due |
|------|---|--|
| 1 | Introduction. What is International | Read Chapter 1. Questions 7, 8 and |
| | Business? Factors that influence IB. | Research Task Pg. 29 Question 2 |
| | Globalization and Drivers of Globalization. | https://globaledge.msu.edu/global- |
| | | insights/by/country |
| 2 | International Trade Theories & Foreign | Read Chapter 2. |
| | Direct Investment | Questions 1 and 4 Pg. 58 |
| 3 | International Institutions Impact on | Read Chapter 3. Research Task Global |
| | International Business | Edge Question Pg. 88 |
| 4 | Impact of Social, Cultural Forces & Natural | Read Chapters 4&5. Research Task |
| | Resources on International Business | Question # 1 Pg. 115 |
| 5 | Political and Trade Forces | Read Chapter 6. Research Task |
| | | Question # 1 Pg. 177 |
| 6 | Intellectual Property & Legal Forces | Read Chapter 7. |
| | | Question: Research Task |
| | | Question # 1 Pg. 200 |
| 7 | Midterm Exam | |
| 8 | Global Monetary System | Read Chapter 8. Mini case: Global Edge |
| | | Research Task |
| | | Pg. 225 Question # 1 |
| 9 | International Competitiveness and Business | Read Chapter 9. Mini case: The |
| | Strategy Development | Globalization of Walmart Pgs. 251-253 |
| 10 | Organization of International Business & | Read Chapters 10 &11. |
| | Global Leadership Issues | Questions 2 and 7 Pg. 296. |
| 11 | Global Market Assessment & Entry | Read Chapters 12 &13. |
| | | Questions 1 and 10 |
| 12 | Export & Import, Marketing Operations | Read Chapters 14 & 15 |
| | | Questions 1 and 8 Pg. 361 |
| 13 | Supply Chain & Managing HR in | Read Chapters 16 & 17. |
| | International Context | Prepare for Class Presentations |
| 14 | Course project presentations | |
| 15 | Final Exam | - |