Lincoln University
BA 135 – Legal Foundations of Business
Spring 2015 Course Syllabus

Lecture Schedule: Tuesday 3:30-6:15 P.M.
Credit: 3 Units (45 lecture hours)
Instructor: Professor Richard S. Rachlin
Email: rrachlin@lincolnnuca.edu
Office Hours: Tuesday 3:00-3:30 P.M., by appointment
Textbook: Employment Law for Business

Course Description
Introduction is made to the legal system of the modern business world, to the definition and enforcement of common forms of legal obligations, the judicial system and practical aspects of Business Law. (3 units) Prerequisite: BA 10 or equivalent.

Learning Objectives
To have the student, through lectures and case study, gain an understanding of the legal system and regulations within the workplace, as well as learn the various types of discrimination and forms of legal obligations that may affect his/her employment within the field of business law.

Course Project
Every student will be required to submit a comprehensive written plan on personnel policy and procedures, using what he/she has learned in the course. This final project will also be presented orally at the end of the semester.

Homework, Attendance and Class Participation
Students shall be responsible for typing and turning in written assignments to be given during the course. In addition, attendance and class participation are important and play a large role in the student’s final grade.

Grading Standards
Grades will be based on the following allocation:
Mid-term examination: 25 per cent
Final examination: 35 per cent
Class Attendance & Participation: 25 per cent
Final Project: 15 per cent

100 per cent
Grading

<table>
<thead>
<tr>
<th>Point/Grade Conversion</th>
<th>Grade</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>100-94</td>
<td>A</td>
<td>100-94</td>
</tr>
<tr>
<td>93-90</td>
<td>A-</td>
<td>76-74</td>
</tr>
<tr>
<td>89-87</td>
<td>B+</td>
<td>73-70</td>
</tr>
<tr>
<td>86-84</td>
<td>B</td>
<td>69-65</td>
</tr>
<tr>
<td>83-80</td>
<td>B-</td>
<td>64-60</td>
</tr>
<tr>
<td>79-77</td>
<td>C+</td>
<td>59 or &lt;</td>
</tr>
</tbody>
</table>

Course Calendar and Assignments
The assigned material for each date should be thoroughly reviewed before each class.

Date          Assignments

Jan. 20: Overview.
Jan. 27: Chapters 1 & 2. Employment Regulation; Legal Concepts.
March 3: Chapter 8. Gender Discrimination.
March 10: Midterm Exam.
March 17: Spring Recess – No Class.
March 31: Chapter 10. Sexual/Affinity Orientation Discrimination.
April 7 : Chapter 11. Religious Discrimination.
April 14 : Chapter 12. Age Discrimination.
April 21 : Chapters 13 & 14. Disability Discrimination; Employee’s Right to Privacy.
April 28 : Oral Presentations of Course Project.
May 5 : Final Exam.

Revised: January, 2015