LINCOLN UNIVERSITY  
BA 10 – Introduction to Business  
Spring 2015 Course Syllabus

Lecture Schedule: Wednesday, 9:00 – 11:45 AM  
Credit: 3 units (45 hours of lectures)  
Instructor: Prof. Ken Germann, MBA, JD  
Office Hours: Wednesday, 8:00 AM – 9:00 AM and TBA  
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Home e-mail: kengermann@att.net  
Home Phone: (510) 531-3082  
Textbook: Understanding Business  

CATALOG DESCRIPTION
A survey of the basic functions, objectives, and structure of a modern business within the framework of a free-enterprise system. The course focuses upon the specialization and interdependence of business function and skill in decision-making. It is a prerequisite for all business major courses except accounting and statistics. (3 units)

COURSE OBJECTIVES
• Students will understand how free market system works.  
• Students will understand how banking and investment work and the ethical considerations.  
• Students will have a thorough knowledge of both organizational structure and human resources.  
• Students will learn the general management issues in planning, financing, marketing, personnel and legal requirements.

PROCEDURES AND METHODOLOGY
Lecture method is used in combination with application assignments. The emphasis will be on learning by doing. Every student must participate in an intensive preparation and classroom activity.

COURSE PROJECT
Every student must complete and submit a plan for setting up a business operations in a new international market place. Final project will be presented orally on the last day of class.

REQUIREMENTS
Continuous assessment is emphasized. Written assignments will be given every week. Reading, writing and “application assignments” are scheduled throughout the course. Students must complete all assignments and do all exams on the dates scheduled. Even the assignments are the same, students will be evaluated on their performance as undergraduates, with different expectations in quality and quantity.
ATTENDANCE
Students are expected to attend each class session. If you cannot attend a class due to a valid reason, please notify the instructor prior to the class. Students will not receive any credit for missed assignments.

EXAMS AND GROUP PROJECT
Both midterm and final exams are take home and case studies, where the student uses their learnings to solve actual problems. The group project will be undertake a larger problem and develop solutions to them. Teams will be required to do an oral presentation on the final class.

GRADING

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<thead>
<tr>
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<th>Points</th>
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<tbody>
<tr>
<td>Class Participation</td>
<td>100</td>
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<tr>
<td>Mid-term exam</td>
<td>100</td>
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<tr>
<td>Final exam</td>
<td>100</td>
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<tr>
<td>Course Project - Written Oral</td>
<td>100</td>
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<tr>
<td>Total</td>
<td>500</td>
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470-500 A  365-384 C
450-469 A-  350-364 C-
435-449 B+  300-349 D
415-434 B  299 & below F
400-414 B-  299 & below F
385-399 C+  299 & below F

COURSE SCHEDULE

<table>
<thead>
<tr>
<th>Class</th>
<th>Topic</th>
<th>Chapters</th>
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<tbody>
<tr>
<td>1</td>
<td>Overview</td>
<td>Ch. 1, 2</td>
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<td>2</td>
<td>Modern Business Environment</td>
<td>Ch. 3, 4</td>
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<td>3</td>
<td>Business Ownership</td>
<td>Ch. 5, 6</td>
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<td>4</td>
<td>Organizational Structures</td>
<td>Ch. 7</td>
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<td>5</td>
<td>Management and Motivation</td>
<td>Ch. 9, 10</td>
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<td>6</td>
<td>Human Resource Management</td>
<td>Ch. 11, 12</td>
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<tr>
<td>7</td>
<td>(a) Review</td>
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<tr>
<td>8</td>
<td>(b)Take home Midterm Exam</td>
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<tr>
<td>9</td>
<td>Marketing: Product and Price</td>
<td>Ch. 13, 14</td>
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<tr>
<td>10</td>
<td>Marketing: Promotion and Distribution</td>
<td>Ch. 15, 16</td>
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<td>11</td>
<td>Accounting</td>
<td>Ch. 17</td>
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<td>12</td>
<td>Financial Management</td>
<td>Ch. 18</td>
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<tr>
<td>13</td>
<td>Financial Systems</td>
<td>Ch. 19, 20</td>
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<td>14</td>
<td>Bonus Topic</td>
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14 Final Take home Exam  
Written Course Project Due  
15 Oral Presentation of Course Project

COMMENTS

- Participation is required. What you put into the class will determine what you get out of it – and what others get out of it.
- Please come on time. Late arrivals disturb everyone else.
- If you miss a class, you are responsible for getting notes on the material covered from a classmate.
- To avoid distracting noise in class, cellular phones must be turned off or the ringing mode silenced.
- Questions and comments during the class are welcome. Do not hesitate to ask questions – do not leave anything unclear for you.

MODIFICATION OF THE SYLLABUS
The instructor reserves the right to modify this syllabus at any time during the semester. Announcements of any changes will be made in the classroom.

INSTRUCTOR BIO
My first career was in operations for manufacturers. I worked as an expediter, quality control inspector, junior chemist, front line supervisor and plant manager. I was lucky enough to be a poverty attorney during the “War on Poverty”. My third career was as a producer, director, script writer and actor for a murder mystery company. For the past thirty years I have had a consulting firm, specializing in management and marketing problems.

Like many students, I pursued four degree programs while working full time. My passion is teaching. I have over thirty years of teaching graduate and undergraduate business classes. My other interests are family and travel. I have had an opportunity to work and travel to 181 countries.

Syllabus Revised: January 30th, 2015